



128th Annual Meeting and Report

Grace Episcopal Church

Port Orange, Florida

January 13, 2019

AGENDA

- 9:00 a.m. Eucharist
10:30 a.m. Brunch
Business Meeting Call to Order
Opening Prayer
Necrology
Minutes of 127th Annual Meeting
Welcome
Recognition of Retiring Vestry Members
Appointment of Tellers
Introduction of Vestry Nominees
Any Further Nominations & First Ballot
Committee Reports
Policy Committee – Vote regarding revised by-laws
Treasurer's Report
Presentation of 2019 Operating & Mission Budget
Senior Warden's Report
Community Concerns
Dismissal

VESTRY & OFFICERS OF GRACE CHURCH

Bobbie Palmer, Senior Warden
Richard Eaton, Junior Warden
Gary Lincoln, Treasurer
Carolyn Wade, Vestry Secretary

Graduating Class of 2019

Jennifer Alexander
Sue McIlrath
Bobbie Palmer

Class of 2020

Sherri Davids
Rich Eaton
Carolyn Wade

Class of 2021

Carol Wilhelm
Debbie Amara
David Roberts

GRACE CHURCH STAFF

The Very Rev. Rick Burhans, Rector
The Rev. Susan M. McCaffrey, Deacon
Kim Mansfield, Bookkeeper
Joseph Marcellino, Administrative Assistant/Organist
Kevin Davids, Sexton
Gary Lincoln, Treasurer

The Rt. Rev. Gregory O. Brewer, Bishop of the Diocese of Central Florida
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**GRACE EPISCOPAL CHURCH
MEMBERSHIP STATISTICS FOR 2018**

Members	2018	2017	2016
Active - Adults	273	282	275
-Youth Under 16	10	13	24
Total Baptized Members	283	295	299
Total Transition	5	9	6
Family Units (Active & Transition)	284	286	293

Winter Members	2018	2017	2016
Adults	3	3	3
Total Baptized Members	3	3	3
Family Units	2	2	3

Parish Register Statistics	2018	2017	2016
Added by Transfer	2	2	22
Restored to Active	0	0	2
Removed by Transfer	5	3	1
Removed Other	0	2	1
Removed by Death	11	8	3
Moved to Inactive	6	11	12
Confirmations	2	0	2
Reaffirmations	4	0	5
Received	3	0	4
Baptisms	8	3	2
Marriages	3	1	4
Burials/Memorial Services	10	8	10
Average Sunday Attendance	170	161	159

127th ANNUAL MEETING MINUTES FOR JANUARY 21, 2018

The GEC Annual Meeting was held on January 21, 2018, after a combined worship service that began at 9:00, and a parish brunch. During the worship service, Fr. Rick Burhans preached from the Gospel text at Mark 1:14-20, which addresses Jesus' call and the willing responses of Simon, Andrew, James and John. Additionally, he reviewed some of the significant accomplishments of the past year at GEC, and entreated an attitude of praise and thanksgiving for the growth and recovery the church has made over the past ten years since the 2007-2009 recession that hit this area so hard. He noted that we have gone from a "circle the wagons" posture to an ability to boldly take our wagons out into our community and even our world to do Christ's work.

Fr. Rick called the annual meeting to order at 11:30 and gave the opening prayer. He also shared a meditation by Michael Powell entitled "A Job and A Ministry", which contrasts the differences between a job and a ministry. The meditation ended with the prayer "May God bless and empower us as disciples of Jesus Christ, called to be in the ministry of this church and community."

Fr. Rick then asked everyone to pray for all those persons who have passed since our 2017 annual meeting. He and the Rev. Susan McCaffrey read the necrology, and asked for any names that they did not read.

The next order of business was a consideration of the minutes from the 2017 annual meeting. Becky Riley moved that the minutes be approved as presented, and Daneen Read seconded the motion. The motion was passed.

Fr. Rick recognized the retiring members of the Vestry, Jody Lee, Alan Titkemeier and Sharon Winters. He

thanked them for their considerable service and contributions to the life of the church. He then presented the proposed slate of new vestry members, Debbie Amara, Carol Wilhelm and David Roberts. Gary Lincoln moved that the slate be adopted and those three persons be elected. Becky Riley seconded the motion and it was passed. Fr. Rick urged everyone to read all of the committee reports that are contained in the annual report, and ask the clergy and ministry leaders any questions they may have.

Bill Longacre presented the Treasurer's Report. He began by stating that we did very well in 2017, and came out \$2475.00 in the black. He said that the 125th Fund is also doing very well, and thanked everyone and encouraged them to stay committed to their 125th and pledge giving.

Bill noted that we were able to pay off our diocesan debt in 2017, and are one of a very few churches that are paid up to date. He said that the Investment Committee has been doing an awful lot of work to try to ensure that we remain solvent in the future and will be finishing up tomorrow. He explained that there are three things that need to be done in 2018: (1) a new organ for the sanctuary, which we will be able to pay for due to a very thoughtful and generous donation by Mr. Ed Balducci in memory of his late wife Genevieve; he expressed many thanks to Mr. Balducci. (2) Repairs to and resurfacing of the parking lot; that work has been started and should be finished by the end of the coming week. (3) pressure washing and painting of the parish hall. Bill said many thanks go to Rick Eaton for doing such a great job as junior warden and staying on top of all of our building and grounds needs. He also explained that the sale of the 4170-property allowed us to care of the AC problems, pay off the diocesan

arrears, contribute to some of our endowments and repair the chapel skirting.

Bill presented the proposed budget, stating that it is based on actual figures and will allow us to have a balanced budget. He said that it is also a conservative budget, as it is important to have some cushion as there will always be unanticipated needs and we have a lot of older parishioners. Maggie Thompson asked for a clarification of the organ selection and funding as to both the sanctuary and chapel, which Bill provided. There being no further questions about the budget, Gary Lincoln moved that the budget be adopted as presented. Becky Riley seconded the motion, and it was passed.

Fr. Rick thanked Bill for all of his hard work and fidelity to the finances of GEC. Bill said that if anyone has questions about the budget or financial reports at any time to please put the questions in writing and put them in his mailbox so he can make sure they get answered. Fr. Rick noted that the vestry minutes and treasurer's reports are posted in the narthex in the glass case each month, and invited everyone to review them and ask any questions they might have.

Bobbi Palmer presented the Senior Warden's report, and touched on a few of the year's highlights. She thanked everyone in the parish, especially Alan Titkemeier and the other vestry members, for all of their help during the year. Fr. Rick explained the roles of the junior and senior wardens, and thanked Bobbi and Rick for all of their service.

Fr. Rick asked for any community concerns that anyone would like to raise. Hearing none, Fr. Rick thanked everyone for an incredible year in 2017. He then gave the dismissal and closing prayer.

Respectfully submitted,
Carolyn Wade
Secretary



2018

DEACON'S REPORT

The Rev. Susan McCaffrey

Dear Grace Church Family:

Here we go again—another year that bit the dust and a New Year just beginning for all of us. Once again 2018 has been a very busy and exciting one for both Bill and me. Thanks to our Church Family we have received many blessings throughout the year.

This past year I was able to conduct two Retreats: one in Advent and another in Lent. This would not have happened without the love and support of The Order of the Daughters of the King. Both Retreats were well attended and proved to be very spiritual. Our Lenten Retreat is scheduled to be on Saturday April 6th, and I hope to see many of you come out and enjoy the special time provided for you to prepare for our Risen Lord.

I have experienced so much love and joy in being able to serve as your deacon at the altar, visiting with you in the hospital, nursing home and in your homes. It is such a privilege to serve on Sunday mornings as well as the Tuesday and Wednesday services, not to mention all the other various special services throughout the year. Grace Church has been such a fulfilling and joyous part of my spiritual life. I have had the opportunity and privilege to serve and assist Fr. Rick with various baptisms, and funeral services. Together we have had the opportunity to laugh and cry with you, my beloved church family. You all have made my life fuller and richer in the service for Christ. Thank you for allowing me to walk with you on your spiritual journey.

As Chaplain for both the Daughters of the King (DOK) and the Episcopal Church Women (ECW), I have found Grace

Church to be filled with dedicated, spiritual, talented, and enthusiastic women! Our ladies deserve a big "Thank You" for all of the time, talent and treasure they have given for Grace Church.

The third annual "Jam with Rev. Susan" was a GIGANTIC SUCCESS. Once again Figgie, our own fig tree, gave us another bumper crop this past year and we were able to make two double batches of Fig Jam, along with six other fruit jams, to be sold at our Celebrate Christmas sale. We had over 16 ladies come out to help be a part of the jam making and all had a great time learning the "sticky" part of the procedure. The ladies had a great time bonding and at the same time helped to raise money for our church. Please plan to join us again this year for our fourth annual jam session! More details to come in the near future as to the date and time!

On the second Wednesday of each month the Port Orange Ministerial Association (POMA) meets here at Grace Church for a breakfast and business meeting. Once again yours truly has been given the honor to cook for our local ministers. I am so happy to serve our fellow local clergy with a good hot breakfast. Mary and Grant Finger have been faithful in helping me provide them with this service (Again I have tried to talk them into going to Dunkin' Donuts or Hardees for breakfast but they would not have anything to do with that idea-HA).

A lot of good has come out from these meetings; such as scholarships for some of our local youth, and the Thanksgiving and Good Friday ecumenical services, just to name a few. Fr. Rick and I are very blessed and happy to be a part of this association. Oh! Did I mention that Fr. Rick is the President of POMA!

On the third Wednesday of every other month, Fr. Rick and I travel to Good Samaritan House to provide a worship communion service for the residents. This

service takes place at 10am in their community room. Both Fr. Rick and I love doing this service and the residents of "Good Sam," along with the staff, are always happy to see us. This is a very special and important ministry for us and it is a "Good Thing."

This past year between Palm Sunday and Easter, Fr. Rick and I served at 15 services (2 were funeral services). All of the services were just beautiful and meaningful for us and our Grace family.

Our Christmas Eve and Christmas day Services were just beautiful! The Happy Birthday Jesus party for our little ones was such a big hit and fun for all who attended. A big thank you to our Daughters of the King for sponsoring the party!!

On November 1st Bill and I made settlement on our new home in Pelican Bay—and are we ever happy!! Hello Daytona Beach!! Goodbye Deltona!!

Finally, I wish to take this time to thank all of you for the many blessings each of you have bestowed upon both Bill and me this past year. We thank all of you for the generosity you have shown us in giving us our Christmas purse. It will sure come in handy for the little things that need to be done in our little home. God bless all of you for showing us so much love! My prayer for all of you during this New Year is that each and every one of you will have a blessed, peaceful and healthy New Year. God Bless ALL of you!!

RECTOR'S REPORT

The Rev. Rick Burhans
(At 9:00am service)

BUILDINGS & GROUNDS

BUILDINGS & GROUNDS COMMITTEE

Richard H. Eaton, Jr
Junior Warden

The year of 2018 has been a successful year as many projects affecting our Church Campus have been completed. Their successful completion was due to the hard work of many of Grace Church's congregation. Projects completed include the following:

1. All campus buildings have been pressure washed.
2. The Chapel received its brick wall skirt which limits unauthorized access to the underside of the Chapel. We can thank Hal Read for creating the access door allowing authorized access to the underside of the Chapel.
3. The parking lot received a much needed repair and resurfacing which included the repainting of the parking spot lines.
4. Our audio/visual system received a much needed upgrade. We can thank Joe Marcellino for his help in designing and constructing the new system.
5. Our kitchen was professionally cleaned again this year. This cleaning is to become an annual occurrence.
6. Our annual campus beautification project during the Easter season was successfully completed with the help of many of our parishioners.
7. Rotten wood trim on the Parrish Hall was repaired and repainted due to the help of Tim Dennis and his son. Tim is a contractor who has completed projects not only for Grace Church but also for some of our parishioners.

8. Trees have been trimmed and removed as needed thanks to the help of parishioner Ben Beaulieu. We thank him for his help.

9. Our Parrish Hall computer system and network has been upgraded due to a generous donation by one of our parishioners. Joe Marcellino can also be thanked for his help in the development of the new computer system.

10. Terry Schmitt and Hal Read may be thanked for their project that placed all the wiring in the Church's musician area under the floor to prevent the wiring from unwanted contact by anyone in the musician area.

11. Goddard Hall's floors have been stripped and refinished.

12. The divider panels in Goddard Hall have been serviced and repaired where necessary.

Capital improvement projects slated for year 2019 include, but are not limited to:

1. Security cameras (both internal and external) are a need to enhance the security and safety of our church campus.
2. We would like to install a fire retardant sprinkler system in the Chapel. A parishioner has expressed an interest in helping make this a reality.
3. We would like to tie the Church Building and the Chapel to the fire detection panel in the foyer of the Parrish Hall with a wireless communication system.
4. We would like to have many of the doors accessing the Parrish Hall inspected and repaired as needed to facilitate their locking and unlocking.

The cost of maintaining this campus has been higher than usual due to the malfunction of aging equipment (microwave, ice maker) and to a probable electrical surge that took out the fire detection panel and affected the Parrish Hall's air conditioning equipment and certain electrical systems. A leak in the

sprinkler system in the St Paul classroom and the shower in the men's bathroom necessitated repairs.

I have been honored to be your Junior Warden for the past year and I know that your next Junior Warden can expect to receive the same cooperation I have enjoyed during this past year.

CHILDREN AND YOUTH

CATHECHESIS OF THE GOOD SHEPHERD

Carol Wilhelm

Catechesis of the Good Shepherd is going very well. We began in September 2012 with nothing more than a prayer table in a corner of the nursery and a handful of upper elementary children. Today we have complete centers for practical life, Old Testament, the liturgical corner, infancy narratives, parables, and, of course, the prayer table. We continue to add lessons and materials.

We are still in need of a 2nd adult in the atrium. The youth group has been great helping out. One will come to the atrium every Sunday. They help remind our members to control their bodies and their voices. They assist members during open atrium and read narratives for works when requested. Without them, we could not begin branching out to Level II. However, teenagers do not satisfy the requirements of Safeguarding God's Children. We need another adult or a rotation of adults to sit in the atrium during children's church. With a 2nd adult, we could even invite younger children. We have lessons for children as young as 2 ½.

CHRISTIAN EDUCATION/FORMATION

ADULT SUNDAY SCHOOL FORUM

Carolyn Burhans

The Sunday Adult Forum is best described as an opportunity for diverse thinkers to come together and examine Biblical truths, share life experiences, learn life applications, and celebrate our love for the Lord. Participants contribute actively and listen attentively as scriptures are studied and discussions take place. Interactions run the gamut from lively to somber and are seasoned with respect, humor and dignity.

During 2018, there were approximately 22-28 participants at any given time of the year. Attendance varied around holidays and during the summer months. We live in Florida, so we have winter members who join for the time they are in residence. This class is always open to visitors or anyone who wants to give it a try. There is always an open chair.

During 2018, we completed the following studies:

Fervent by Priscilla Shirer

Half Truths by Adam Hamilton

The Spiritual Gifts Handbook: Using Your Gifts to Build the Kingdom by Randy Clark & Mary Healy (to be completed in early 2019)

Class starts at 9:20 a.m. in the west end of Goddard Hall. Classes are held each Sunday except the first Sunday of the month or on special event days such as the church picnic or Annual Meeting.

There is a nominal cost for materials, usually in the \$10-\$13 range. Most participants enjoy using the author's book or participant's guide to enrich personal study. If needed, arrangements may be

made to receive a book through a scholarship fund.

If you enjoy opportunities to learn and experience spiritual growth through a multimedia platform, this is the place for you.

NOTE: At the end of last year's report, a specific need was expressed in this space. I am pleased to acknowledge that the church received funding for an updated audiovisual set up, complete with a laptop computer. Our need has been filled and we have truly enjoyed using the new equipment on Sunday mornings. Thank you!

CURSILLO/ULTREYA

Maggie Thompson

Cursillo, a Spanish word meaning a short course, can help you deepen your relationship with Jesus while giving you some tools that will help you in your daily Christian living. Cursillo is an intentional method that involves Christian accountability and support through small groups that meet regularly and, a quarterly deanery reunion of the groups called "Ultreya", another Spanish word meaning "to keep on keeping on"; to persevere. Grace will host the deanery Ultreya May 17th. ALL ARE WELCOME to join in!!!

Enjoy a weekend of love and discerning as you learn "what is fundamental for being a Christian and how to live in the world by hearing and heeding God's call". Weekends are held two to three times a year at Canterbury Conference and Retreat center in Oviedo.

The 2019 schedule includes Men's #128 - March 22-24th with our own Wade Payne as the Rector.: Ladies #128 - March 29th - 31st. The Rectora is Kim McMaster. The theme for the weekend is " The Amazing

Grace of the Master" 2nd Corinthians 13:14 and the theme Song is "This is Amazing Grace" by Phil Wickham. Coed #129 will be in the fall with Cyndy Schaeffer as the Rectora.

Feb 22-25th; Women's #127: March 1-4th and, Coed # 127: Oct 4-7th .

Want to deepen your relationship with Jesus? Want to learn about some tools that will help you in your daily Christian living? Call Father Rick for more information.

DAUGHTERS OF THE KING

St. Monica Chapter #2433

Sue McIlrath - President

2018 started by closing out the Advent Retreat which was held December 2, 2017 and reviewing all the pro and cons of that event. February 3, 2018 we hosted Surrender Sunday in preparation for Lent where Fr. Rick says the Surrender Prayer at both services and all parishioners in attendance wave their handmade white flags to symbolize their "surrender" of all their sins to God to begin the Lenten Season. We then start planning for our Lenten Retreat to be held on Saturday, March 3, 2018 and our 5th Annual Mother's Day Grand High Tea on April 28, 2018. As always we start and end our meetings and gatherings with the direction of God Our Father and as always he never fails us. Vice President Sherrill Davids has been working on a Prayer Chain and she has that going throughout the church, Cursillo Group and all Prayer Groups in Grace Church. We as a Chapter are one of her first contacts by text and we get texts throughout the day of prayer requests that have come in to her. This has become a very fulfilling ministry for our Church, families and friends in need of prayer.

Our Mother's Day Grand High Tea has become a Grace favorite for fellowship and community awareness and this year was no different with over fifty ladies in attendance. Thoughts of our Annual DOK Diocesan Charity bring us to Sunday, August 5 with a presentation by Barbara Bradley at each service and video projection between services at our monthly breakfast. Our Daughters in Training, 6 & 7 year old Isabella and Juliana Guzzi, helped collect over \$1000.00 for the Mali Medical Mission. At the DOK Fall Assembly at St. Barnabas in September, our President Sue McIlrath, was installed as DOK Diocesan Treasurer. During the summer our thoughts go to the training of our future Daughters and this year we welcomed Sandra DeMatthews by the Service of Admission with Bishop Brewer in November and Evlyn Janis with The Very Rev. Rick Burhans in December. We hosted our Advent Retreat on Saturday, December 1, with Rev. Susan McCaffrey presenting "Keeping an Active Advent". All of our activities are centered on God. We dedicate ourselves to our Clergy, Parishioners and Community through prayer, service and evangelism.

EPISCOPAL CHURCH WOMEN (ECW)

Jody Lee

The Episcopal Church Women of Grace Church enjoyed another successful year.

At the beginning of the year at our organizational meeting, it was suggested that ECW try an innovative idea for leadership. The idea was reported to have been successful in other organizations where there was no single person who was able to take the reins. The idea was to have three Presidents who could share the responsibilities of leadership. It was decided that we would try this idea as a temporary solution. If, at the end of the year, it seemed successful, the bylaws of

ECW could be changed or amended to facilitate this idea. Linda Trader, Terri Winand, and Jody Lee were elected to share the Presidency. Within a short time, Terri Winand had personal health issues and a family member also became ill. She felt compelled to resign. At this point, the ECW Board voted to revert to a single President!

Despite the leadership changes, Grace's ECW implemented its plans for the year.

- February: Craft Sessions 1st and 3rd
Saturdays started
ECW Sunday was celebrated, recognizing the women of Grace Church for their service
- March: Craft Sessions 1st and 3rd
Saturdays started
- April: ECW's Annual Yard Sale netted about \$2100.
- July: Christmas in July, a narthex sale featuring items from our bi-monthly craft sessions, netted \$310.
- September: Jam Session with Deacon Susan to make various jams for our Christmas Sale.
- October: Terri Cheremsak conducted a Macrame Class.
- November: Celebrate Christmas IV netted \$5297.
- December: Christmas party and luncheon attended by 26 women, some of them for the first time, and election of officers.

The two major fund raisers, Yard Sale and Celebrate Christmas, allowed ECW to:
Send El Hogar, our sister diocese, for education of a child, \$300
Provide baskets for our "shut-ins"
Give \$5000 for the chapel organ
Give \$300 to the Rector's Discretionary Fund.

The ECW of Grace Church is blessed to have such gifted and dedicated women who comprise its membership. We invite all women of the Grace Church family to join in and make 2019 an even more successful year.

HOME BIBLE STUDY (CELL GROUPS)

Alan & Carol Titkemeier

The Small Group Bible study met every 1st and 3rd Thursday, January through May and September through December 2018. We finished the "The Case for Christ" by Lee Strobel this past spring. Our most recent Bible study was "Thriving in Babylon", by Larry Osborne. It was a thought provoking study relating our current Godless culture with that of Daniel's culture in Babylon. The wisdom gleaned from the study is how to thrive spiritually and thereby show God in the world at this time. Our next study will be "Whisper" by Mark Batterson. This is a 4 week study about hearing what God is saying to you. We welcome anyone who would like to join us. We meet at 744 Horseman Dr. Port Orange, from 7-9pm. If you are interested in joining us, please call Alan or Carol Titkemeier (386-788-3845) for more information. We would love to have you come.

MEN'S BIBLE STUDY

Alan Titkemeier

The Grace Men's Bible Study meets every other Saturday in the conference room at Grace from 9:00 AM to 10:00 AM. The purpose is to offer fellowship, study, discuss and apply God's word to our daily lives. Our study to begin 2019 is the book by Marianne H. Micks "Loving the Questions" which is an exploration of the Nicene Creed. The Men's Bible Study is open to all men. We invite you to attend and study God's word and fellowship with other Christian men.

The Men's Bible Study sponsored a Trivia Night and Baked Ziti Dinner on April 21, 2018 and a Trivia Night and BBQ Chicken Dinner on October 6, 2018 which raised a total of \$2,494.06 for the Grace Operating Budget. Thank you to all who supported these events. Plan on inviting family and friends as we look forward to sponsoring these fun fellowship events in 2019.

COMMUNICATIONS

LIBRARY

Our library has a wonderful, extensive collection of Christian study material. It is in a transitional reorganization as a resource not only for our parishioners, but for the broader community of people studying for the ministry.

PARISH DIRECTORY

Joseph Marcellino

The parish phone directory provides a means of communication for our Grace family, newcomers, and visitors. A phone directory was published November 2018 and another will be published after our 2019 annual meeting and the election of new vestry members. An updated printout or emailed copy of the directory will be available by contacting the parish office.

A new Parish Picture Directory will be made available early 2019.

We are continuing to explore the new church software that was installed in January 2017 to make record keeping more cohesive. As we continue exploring this new software, each individual record will be researched and updated.

Please help keep our data base accurate and up-to-date by notifying the church office of:

- changes in addresses, phone numbers, or e-mail addresses
- addresses of “adult” children who have moved out on their own
- names of those you may know are no longer attending Grace

Thank you for your patience as we work our way through this new technology.

Also, I would like to thank the 2 anonymous donors who allowed us to upgrade our entire office computer system. This has made things run so much more efficiently. Thank you for your generosity!

MINISTRY CATALOG

Nancy Fitch

This catalog is a 31- page summary of the ministries at Grace Church. The ministries are arranged in the catalog according to the 11 categories of our Strategic Plan. The catalog was revised this year with input from ministry leaders to remain current with the goals and expectations of our ministries and to include new ministries. A contact list of the ministry leaders is included in the back of the catalog to assist parishioners who are looking to volunteer in a ministry. The catalog can be downloaded from our website.

OFFICE VOLUNTEERS

Joseph Marcellino

Our office volunteers provide an invaluable service to Grace Church. The main tasks are answering phones, folding bulletins, and distributing the T-bag lunches to those who come to the door. Additional volunteers are welcome. Please contact the parish office if you would like to volunteer. Thank you.

PHOTOGRAPHY

Becky Riley

2018 at Grace was another great year for picture taking. We had many exciting events captured with my camera. All those pictures are available thru our website, Facebook, and TWAG. If you are interested in photography this is a great ministry to join.

PUBLICITY

Nancy Fitch

The Publicity Committee’s mission is to keep our parishioners and the wider local community informed about the good news of Grace Church. We strive to do this through new releases and outreach to the local and social media as well as internal communications through brochures, flyers, posters and the like.

We are available to assist any ministry at Grace with their communications needs. Please contact us if you would like to increase the awareness of your ministry or are planning a church event.

TWAG (THIS WEEK AT GRACE)

Nancy Fitch

TWAG is our weekly parish email newsletter. It is usually sent out on Thursdays for the following week.

It contains scripture readings for that Sunday, the week’s church calendar, announcements about upcoming events and other news pertaining to Grace Church. It is a fast, easy way to stay informed about “all things Grace”. Attached to TWAG is the weekly Prayer List and the weekly edition of readings from “Good News Daily”.

Ministry Leaders are encouraged to submit news items to TWAG to keep parishioners

informed about their activities. To submit a photo or news item for inclusion in TWAG, email the item before 3:00 pm on Wednesdays to nanvt@yahoo.com.

Please contact the church office to be included on our email listing. Copies are placed in the narthex for those without computers.

HOSPITALITY

GRACEWAY CAFÉ

Christine Cardwell Doughty

I volunteered to take over Graceway a few years ago. I have found it to be very rewarding and I am truly glad that I did volunteer. We stop between services and have a small bite to eat and enjoy each other's company. Please join us when you can, and donations are always welcomed. Thank you.

GREETING CARD MINISTRY

Jody Lee

The Grace Church Birthday Card Ministry sends birthday greetings to each member of Grace Church. The church office prints the cards, provides envelopes and postage, and provides a list of those parishioners having a birthday in a given month. In 2018, the Ministry sent 246 cards to parishioners.

FELLOWSHIP EVENTS

LUNCH BUNCH

Ron Jones

This past year the lunch bunch had a great year with visits rotating thru about 6 restaurants. Our attendance reached some very high numbers averaging more than 18 with an all-time high of 26.

We meet on the 4th Tuesday of each month at 12:30 and are usually finished by 2:00.

While we are pleased with this great turnout, we would like to keep growing to become a well-known group among our many eateries. Many of you are regular attendees which makes you great ambassadors for passing on the great times we all have each month. Thanks in advance for your continuing good works.

I have headed up this ministry for the past 3 years and now it is time to pass on this ministry to new leadership. One of our new members has expressed a calling for engaging in a volunteer ministry such as this so beginning January 2019 Rick and Carol Kessler will be the new leaders of the Grace Church Lunch Bunch. This couple comes to us from Texas where Rick was a prison Chaplain for several State Prisons in the state. Please give Rick and Carol a great welcome to this new adventure.

Rick and Carol have also agreed to servicing the water cooler in the Narthex so if you have a desire to help provide some water please contact them and arrange to bring some in from time to time.

PARISH BREAKFASTS

Al Gennaro/Terri Winand

"Breakfast is ready!" Didn't you just love to hear that on a weekend? That meant it was special. Time to talk and make plans while we all were gathered around the table. That's what we do here at Grace Church the first Sunday of the month. We gather together with our extended families and share great food, stories of our week and make plans to meet again.

We have maintained a nice monthly donation fund to replenish the foods we prepare for breakfast, however we could use more donations toward kitchen necessities and supplies.

Thank you to everyone for your participation so that we can make use of this beautiful kitchen. It has been our pleasure to be a part of this family ministry.

CHRISTMAS CARD POST OFFICE

Sue McIlrath

The Grace Episcopal Church "Christmas Card Post Office" is offered every Christmas holiday to all Grace Parishioners. This is a cost effective way for parishioners to send Christmas cards to each other at no charge. The Post Office is opened on Sunday following Thanksgiving and closes on the first Sunday in January. This year we facilitated delivering almost 2000 Christmas Cards to bring joy to our parishioners and shut ins.

NEW MEMBER MINISTRY

BREAD BAKERS

Esther Hatchett

This Bread Baker ministry was started 17 years ago! We each prepare our own bread recipe once a month to welcome visitors to our Sunday services. Each small loaf is wrapped and tied with ribbon. A card is attached which reads *"I am the bread of life. He who comes to me shall not hunger."* John 6:18.

NAME TAGS

Tinny Ryder

The purpose of the Name Tag Ministry is two-fold: to provide name tags for members of Grace and visitors so that we can develop a more personal relationship by calling each other by name, and to provide the clergy with a record of attendance so that they will become apprised of parishioners who may be absent due to illness or other reasons which may be addressed by contacting them.

The volunteer for the 8:00 a.m. service arrives at the church 30 minutes early to set up the table and distribute the collection buckets around the campus. As people

arrive, the volunteer hands out tags to members and provides a "visitor" tag for visitors. We have had 81 new visitors to our Parish this year. As the church bell sounds for the service to begin, the volunteer covers the tags with a tarp and opens the box to receive the tags after the 8:00 a.m. service.

The volunteer for the 10:30 a.m. service arrives about 15 minutes early, collects the tags deposited by the early church-goers from the baskets, deposits those tags in the appropriate box, then proceeds to hand out tags to members and provide a "visitor" tag for visitors. When the service begins, the volunteers cover the tags with a tarp and open the box to receive the tags as parishioners depart the service. After the service, the volunteer collects the baskets, places the tags in the appropriate box and returns the table, baskets and tags to their respective storage places.

We have dedicated people who serve each Sunday at both services. However, even the most dedicated people sometimes find they are not able to perform their assignment and may need a substitute. For the most part, when these occasions arise, the volunteer either finds a substitute or trades with another volunteer. But there is always a place for someone who wishes to help with this ministry.

New members at Grace would benefit by becoming part of this ministry because of the opportunity to meet their fellow worshipers and to recognize them when they meet them at other venues like Publix or Walmart. It fosters a sense of "belonging."

The Name Tag Ministry is a really pleasant and fun ministry. Anyone interested in becoming a part of it can contact me or the church office to express such interest.

NEWCOMERS BRUNCH/ORIENTATION

David Roberts/Sue McIlrath

Historically, arranging the Newcomers brunch has been handled by members of the vestry. Joyce Senatro and Glenda Coursen were the Newcomers Brunch/Orientation leaders while on the Vestry and for several years after serving on the vestry. In the summer of 2018, due to scheduling and other commitments it was decided that the Vestry would again take the lead in arranging the Newcomers Brunch. Joyce and Glenda have agreed to assist and advise where needed.

On Sunday, January 14, 2018 at 12 PM the 2018 Newcomers Brunch was held in the Parish Hall.

Several weeks prior to the date, invitations were sent out to a list of new Church attendees and those who had visited our church during the prior year. Prior to the event, follow up calls were made to invitees who had not responded.

Following the 10:30 service a light luncheon was served in the Parish Hall. There were several appreciated covered dishes provided by many members of our congregation in addition to the food and drinks planned and served by the committee.

There were folders provided with information about Grace Episcopal Church provided along with membership form and other information. Father Rick conducted the meeting and explain the folder inserts to all who attended. Father Rick then introduced members of the Vestry and explained some of the history of Grace Episcopal Church. Following lunch Father Rick gave a detailed tour and history of our wonderful historic Chapel and church. The

tour was well received and enjoyed by all who attended.

It is our plan to schedule two Newcomers Brunch events during the 2019 church year. Please look out for the future date of the next Newcomers Brunch. Please prepare to join us for brunch and a tour of our facilities conducted by Father Rick and learn about our history, our ministries, and "All things Grace".

OUTREACH

OUTREACH MINISTRY

Carol Titkemeier, Chairperson

Outreach Ministries at Grace Church is Grace Church reaching out with open arms! The committee would like to thank you church family for always generously supported the outreach efforts of our church. We could not have done any of it without you.

Our mission statement is ... "To reach out to the community at large as Christ's arms of love to serve, stand with and invite into fellowship your people outside the doors of Grace Church."

We met as a committee 7 times this past year. At those meetings we discussed our different outreach ministries, how they were doing and if there were any needs and prepared for a benefit concert.

HUM (Halifax Urban Ministries) Grace, is the Port Orange location, assisting the needs of our neighbors. This food pantry ministry operates Monday, Wednesday and Friday from 9am-11am. We give many thanks to Deborah Fleming for heading up this ministry, (see her report below). Area churches as well as Grace help support this ministry by bringing in and distributing donated food goods. This location serves

South Daytona, Port Orange, Daytona Beach Shores and Ponce Inlet residents. If you are interested in this ministry, please contact Deborah.

HUM (Halifax Urban Ministries)

Deborah Fleming

The HUM Food Pantry remained busy the past year serving upwards to 250 families per month. We were able to purchase a new side-by-side refrigerator/freezer with donated funds and then we were further blessed by Rev. Susan and Bill McCaffrey of a standing freezer. The Pantry also was able to give out 50 turkeys and “fixins” for both Thanksgiving and Christmas much in part due to the generous donations of Grace and other area churches and organizations. In addition, we were further blessed with thousands of pounds of food from the Post Office Drive and \$7,000 from Port Orange Family Days. Thank you all for supporting this ministry.

T-BAGS (Transient Lunch Bags) continue to be organized by Becky Riley. This feeding ministry offers a simple brown bag lunch for those that come to our church in need of immediate assistance with food. The meal consists of tuna or chicken with crackers, fruit cup or apple sauce, granola bar, or breakfast bar and a drink. This ministry’s total distribution of lunches this past year was around 500 meals. Becky, thank you very much, for your faithful commitment to this ministry. If you have any questions about this ministry, please see Becky.

SOPHIE’S CIRCLE Helps care for the family pets with this food ministry. This Ministry is done once a month on the first Monday of each month. Grace church members, Terri Winand, Janie Kennedy, Rosemary Shaw, and Terry Cheremsak head up the distribution of pet food. Thank

you ladies for all you do to support these animals and their families. Pet food or monetary donations are welcome at any time to support this ministry.

BABY BOTTLE FUNDRAISER Rosemary Shaw contacts Resources for Women, a pregnancy crisis center for the empty baby bottles. These empty baby bottles are passed out at church on Mother’s day, and then collected back on Father’s day filled with loose change or a special monetary donation by way of a check or cash. The donations raised go to Resources for Women for the program which supports women with their pregnancies. Last year’s donation total given by members of Grace Church was \$1596.75. Thanks generous church family. And thanks Rosie for your ongoing commitment to this ministry.

SCHOOL SUPPLIES INGATHERING

Helps students in our area of Volusia County. Supplies were donated to Port Orange and South Daytona Elementary. Thank you so much Doris Lettman for chairing this outreach. Thank you to our church family for caring for children in our community with your giving spirit.

MISSION AND MINISTRY SUBCOMMITTEE

The main focus of this subcommittee this past year was The Open Table ministry. This is a group of parishioners who have come together as a community “Table” that transforms their vocational and life experiences into tools the “sister or brother” in poverty can use to develop and implement plans that create change, to help move out of poverty. Twelve parishioners began meeting this past year weekly and then biweekly with our “sister”. She has made positive choices about employment and is currently attending college to further her education. The year is ending in February, but the sister may continue to

have contact with the members of the table for further direction as needed.

In October and November the subcommittee met to discuss other missions and ministries that Grace may be called to. These may include a mission trip in the near future and the ministry called Loads of Love. This is a laundromat ministry of grace to buy the loads of laundry as a gift to the people at a laundromat once a month. This ministry would give us the opportunity to interact with those outside of Grace Church. Stay tuned.

MISSION SUNDAY was on March 18, 2018 with Rev. Holly Ostlund from Food for the Poor telling the stories and the ministry of that organization who help the poorest in 17 countries of the Caribbean and Latin America. Thanks to people like us, Food for the Poor provides housing, healthcare, education, fresh water, emergency relief and micro-enterprise assistance, in addition to feeding hundreds of thousands of people each day. Special donation was received from our Grace Church family in their request envelopes and was directly given to Food for the Poor by Rev. Holly.

ST. NICHOLAS/CHILES ACADEMY OUTREACH Gifts were gathered on 12/2/18. These are the unwrapped gifts for 0 to 3 year olds, to support teen mothers who are continuing their high school education at the Academy. Mothers are then able to provide a Christmas for their little ones. Thank you Janie Kennedy for heading up this outreach opportunity. And thanks again church family for your ongoing support.

THANKSGIVING BAKE SALE annually held the Sunday before Thanksgiving is done to raise funds for Walmart gift cards. The cards are given out to families in need for Thanksgiving or Christmas meals. This

year we raised \$285.00. Nine \$30.00 gift cards were purchased and given to Fr. Rick along with the additional \$15.00 for his discretionary fund. Thank you very much Becky Riley and Rosie Shaw, for organizing, and working the bake sale. And thank you church family, for your donations of baked goods and monies.

ANGEL TREE is organized and arranged by Roseann Kurrle. As in years past, the guidance counselor at each school is asked to provide information for families in need, including all children aged 17 and younger. Grace provided gifts for 141 children from South Daytona, Horizon and Port Orange Elementary. Port Orange Elementary did not have a guidance counselor this year to give us this information. They still desired to participate so they asked if we could give appropriate unwrapped gifts for boys and girls in an age range. They then invited parents in need to come to school to "shop" for gifts for their children. They were very pleased to have us donate these gifts that enabled them to give parents a selection. Thank you everyone who took an angel from the tree and returned it. Thank you for your kind hearts in supporting this popular ministry.

INTERNATIONAL MISSION SUPPORT We were able to donate through Outreach funds \$200.00 to the Mali Medical Mission sponsored by the Grace Church chapter of the DOK.

BRIDGE OF HOPE is a feeding ministry of HUM. Open 363 days a year, BOH provides hot, nutritious meals to hungry guests in their cafeteria located at 316 North Street, Daytona. On the third Tuesday of the month, volunteers from Grace join others from St. Mary's Episcopal to prep, serve and clear an average of 250 meals. We are part of the 400+ volunteers from faith based and business groups that

help feed the hungry in Jesus' name. The first shift preps & serves; the second shift serves and clears. If you feel called to join this joyful ministry, contact Mary Finger at grant.finger@gmail.com or 239 464-6715. Thanks Mary for heading up this Outreach ministry here at Grace, and thank you volunteers that go.

BENEFIT CONCERT FOR CHILES

ACADEMY Sunday – October 21, 2018 was the benefit concert that Bethune-Cookman University Concert Chorale performed for Chiles Academy. The purpose was to share with you what all Chiles Academy does for their young mother/students, to help them become all they can be by opening up opportunities through education and connections with the wider local area communities. All the monies raised went to their scholarship fund. Grace gave them \$1,500 + from the donations received on the day of the concert.

Whatever you do, whether in word or in deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him. Colossians 3:17

PASTORAL CARE

LAY EUCHARISTIC VISITORS (LEV)

The Rev. Susan McCaffrey

A Lay Eucharistic Visitor (LEV) performs the important task of carrying and administering God's sacraments to parishioners who are unable to come to church. This includes people in hospitals, hospice, nursing homes, rehab and assisted living facilities and shut-ins living at home.

A license by the Bishop is required and is obtained after a one-time training session. We currently have seven people performing this ministry. Our visits are simple and easy

to do, and our parishioners so appreciate the ability to receive Christ's Body and Blood.

Please prayerfully consider the call to visit those who are sick and in need. Fr. Rick and I will be happy to talk to you and answer any questions about this important ministry.

PRAYER SHAWL MINISTRY

Audrey Rajter

The Prayer Shawl Ministry had been active at Grace Church since 2004. Over the years we have distributed over 300 shawls, these shawls have gone to Grace Church families, friends and friends of friends, across the country. Each shawl is presented in a colorful tote bag, made by our expert sewers. We are grateful to our many knitters and crocheters who have put their time and talents into making these shawls. The shawls are blessed at the altar on the first Sunday of each month. This year we have given out twenty-eight prayer shawls to parishioners and friends. Early in the year we introduced the "mini prayer shawl", these too are blessed at the altar and carry a card with a prayer. The mini prayer shawls are available to all from a basket in the church narthex.

We also have made several shawls for babies and children, we hope to have one available in our inventory.

If anyone is in need of a shawl please give me a call at 386-788-6804 or email me at audreyrajter@gmail.com.

STEWARDSHIP

MEMORIAL GARDEN

Rosemary Shaw

The Memorial Garden and grounds are maintained regularly by Rosemary Shaw, Mary Weathers, Suzie and Jeff Torborg, Arline Desmarais, and Susan Lewis. The

intention of the Garden is to create a peaceful environment conducive to meditation and prayer, to provide a holy resting place for loved ones, and to glorify God in his creation. Our garden team also maintains the church grounds around the main church building and the Chapel, the parking lot planting beds, the property around Goddard Hall, and the hedges fronting Ridgewood Avenue.

The Memorial Garden is funded by memorial donations which are used as needed for upkeep and beautification. A \$200.00 fee is suggested by the church for the interment of ashes in the Memorial Garden and \$150.00 for a bronze plaque nameplate inscription.

STEWARDSHIP COMMITTEE

Gary Lincoln

A new Stewardship Committee was formed in the summer of 2108. This committee will focus primarily on Time and Talent over the usual expectation of Treasure.

The Stewardship Committee's first major undertaking was a Ministry Leaders' Workshop held on October 14, 2018. Ministry leaders representing over 50 ministries discussed ways we could expand our group of volunteers as well as ways the stewardship committee could be of assistance to all ministries in 2019. Grace Church is very blessed with a very large number of ministries, but more importantly we are blessed by the large number of people who are active in those ministries. Most people know "what" are ministries do and "how" they do it. This coming year we are going to focus more on "why" these ministries exist and "why" they are important in the life of our church.

The second project for the Stewardship Committee was to organize and run the annual pledge campaign. The committee asked people to return a puzzle piece with their pledge. Each piece of the puzzle

represents us as members of Grace Church. Just like a puzzle we at Grace Church are not complete without you. The committee was very pleased with the results of the drive. The information was then forwarded to the newly formed Budget Committee to formulate the budget for 2019.

The committee is comprised of Nancy Brunner, Terry Cheremsak, Nancy Fitch, Gary Lincoln, and Bobbi Palmer.

BUDGET COMMITTEE

Gary Lincoln

The newly formed Budget Committee met December to build a balanced budget for 2019. The budget represents the "chart of accounts" in our operating budget. The chart of accounts identifies the income and expense lines. The proposal created by the Budget Committee was approved by the Vestry on December 17, 2018. The final budget must also be approved by parishioners at the Annual Meeting on January 13, 2019.

The Budget Committee will meet quarterly during the upcoming year to assess the implementation of the budget and to offer suggestions if any accounts are significantly under or over budget, while maintaining a balanced budget.

The Budget Committee included Senior Warden Bobbi Palmer, Junior Warden and Audit Committee member Rick Eaton, Treasurer Gary Lincoln, Finance Secretary Jody Lee, Vestry member David Roberts, Investment Committee member Keith Brunner, and, Investment and Audit Committee member Alan Titkemeier.

POLICY COMMITTEE

Carolyn Wade

In 2018, the Policy Committee completed the project it began in 2016 to review all of the Grace Church policies and procedures. This had not been done since 2004. This was an extensive undertaking with several goals in mind: (1) bringing desired policies, including the by-laws and job descriptions, up to date, making necessary revisions; (2) discarding policies that were no longer needed; (3) drafting new policies that appeared necessary but were not yet in existence, and (4) editing all of the retained and new policies and procedures for consistency and applicability across related functions. The Committee spent many hours on this endeavor, but feels the effort was worth it, as we will now have a more concise, user-friendly document for Grace Church's use. The final document is currently being formatted and readied for printing. Many, many thanks and kudos to Fr. Rick, Gary Lincoln, Carol Smith, Bobbi Palmer and Nancy Fitch (and everyone else who assisted with attention and input to specific policies!) for their excellent work.

INVESTMENT & ENDOWMENT COMMITTEE

Alan S. Titkemeier, Committee Chair

The Grace Church Investment Committee met on January 22, February 19, March 19, May 7, July 9, July 15, September 24, and December 17, in fiscal year 2018. Current members are Keith Brunner, Daneen Read, Maggie Thompson, Alan Titkemeier and Sue Wright. Fr. Rick Burhans and Gary Lincoln, treasurer are regular attendees. Current investments and balances are discussed and monitored at each meeting. The committee continued to organize and consolidate funds during 2018. Several investments were bought and sold during the year. Due to the current volatility of the

market a more conservative approach with guaranteed returns was approved.

The 125th Anniversary Commitment program was successfully completed on December 31, 2018. The final disbursements were made according to the plan to the Facilities Endowment, the Ministries Endowment and the funding of Buildings and Grounds expenditures in the Operating Budget.

A complete report with final figures will be made at the Annual Meeting.

The Investment Committee will continue to meet regularly in 2019 to be good stewards of the financial blessings we have received and to monitor and make available funds for the ministries at Grace. We thank you for your support in 2018.

SCHOLARSHIP COMMITTEE

Gary Lincoln

The Scholarship Committee, a new ministry at Grace, held its first meeting on October 24, 2018. The goal of the committee is to award a scholarship to graduating high school seniors who are active at Grace Church. The graduating class of 2020 will be the first class eligible for a scholarship. Students who wished to be considered for a scholarship must submit a completed application.

Committee members include educators Jennifer Alexander, Sherri Davids, Jackie Granger, Gary Lincoln, Lynda Moore, Carol Smith, and Leslie Wiggins.

WORSHIP & MUSIC**MUSIC MINISTRY**

Terry Schmitt - Worship Leader

The Music Ministry at Grace has grown with the addition of Joe Marcellino on the organ and synthesizer. Joe is playing organ at the

8:00 service and we hope to formally establish a choir at the 8:00 service in 2019. If interested in joining, please contact Joe at the parish office. Joe also plays synthesizer at 10:30 and reestablished the handbell choir. This was a wonderful addition to our Good Friday & Christmas Eve services. The handbell choir plans to play for more services in 2019, including Maundy Thursday and Easter Sunday. If interested in joining, please contact Joe at the parish office.

We have made several upgrades to equipment this year including: a choir mic, a 24-channel audio mixer, a Roland Digital keyboard - thanks to generous donations from parishioners, music stands, speakers in the chapel, and we have been given an electronic drum set. And of course, a new organ in the sanctuary and in the chapel. Tremendous thanks to Edmund Balducci for donating the organ in the sanctuary in memory of his late wife, Genevieve. Many thanks to the ECW and the countless people who contributed to fully funding the organ in the chapel. And also special thanks to Peter Kinzie of Church Organ Concepts who not only gave us a tremendous discount on both organs, but for donating his time to ensure the smooth installation of both instruments.

Thanks to 2 anonymous donations, we also have a new, up to date computer in the sanctuary for screen presentations.

With the help of Hal Reed, we reconfigured the mic cables under the floor of the band stage to hide some cables, creating a cleaner and safer area.

This year we had several special guests perform at Grace: the Daytona Solisti orchestra, Amazed By Grace band, Bethune Cookman Choral Choir, and

several of our parishioners who shared their talents.

Music has a way of uniting people, spiritual music feeds our souls, music gives rhythm to our life. Looking forward to another year of seeking, serving, and praising our Lord. Thanks for your support this year, with your time, talents, and treasure.

In His Service
Terry Schmitt
Music Leader

Psalm 30:4
Sing the praises of the Lord, you his faithful people; praise his holy name.

ACOLYTES

The Rev. Susan McCaffrey

We at Grace Church are so blessed to have such a wonderful team of acolytes. Right now we have 6 young people who serve faithfully at the 10:30am service on a rotating schedule. They are Daniel Schmitt, Connor Curley, Andre Pottinger, Jacob Wilhelm, Amber Poarch and `Kristian Zimmerman. A big thank you to Drew Colby who faithfully continues to serve at the 8:00am service every Sunday. Kudos to all of our acolytes who have performed a year of outstanding service to Jesus and Grace Church!!

We are in need of additional acolytes for the 10:30am service. If you are nine years or older, and have been baptized, have willing heart and love to serve Jesus, please consider joining our team to serve our Lord. We would love to have you on board. If you would like to know more about this wonderful ministry, please contact Fr. Rick or me.

ALTAR GUILD

Esther Hatchett

The Grace Church Altar Guild prepares the church and chapel for each service including all special services such as weddings, funerals and baptisms. We take care of the altar and sanctuary, vestments, linens and vessels in the church and the chapel. We belong to the Diocesan and National Altar Guild Associations.

We have two teams, one of 5 members and one of 4 members. Ideally we should have four teams of four members. We offer a one-on-one, on-the-job training to anyone interested in learning more about the Altar Guild ministry.

THE FLOWER GUILD

Esther Hatchett

The Flower Guild is responsible for altar flower for Sunday services (except, of course, for Advent when only greenery is used and Lent when no flowers for greenery are used). Please contact me if you are interested in arranging flowers for the services.

After Sunday services, the altar flower arrangements are made into small arrangements for delivery to shut-ins. The individuals who give the donations for flowers may take them home after the service. A big “thank you” to Vicky Trainer (The Plant People) for the beautiful poinsettias she provided for the church Christmas decorations!

LECTORS

Rev Susan McCaffrey

Being a Lector means you are presenting God’s Word at Sunday serviced and other celebrations as needed. We now have 18 people involved in this ministry but could use more to help fill the gaps.

Lectors self-schedule themselves in a register placed on the counter in the narthex. They receive the assigned readings by email the week before the serve to familiarize themselves with the text. If you are interested in this ministry, I would be happy to talk to you and answer any questions.

LAY EUCHARISTIC MINISTERS

The Rev. Susan McCaffrey

Being a Lay Eucharistic Minister is a privilege and an honor. Here you are given the opportunity to serve at God’s table. LEMS assist with serving the chalice at Sunday services and some holy and funeral services.

A license by the Bishop is required. It is obtained by attending one training session and it is renewed periodically. LEMS are also provided with a Policy and Procedure Booklet ensuring uniformity in training and performance.

As of today, we have 14 full time and one seasonal LEM. We need three LEMs at each service and I am actively recruiting for more people to join this wonderful and meaningful ministry. I will be conducting training sessions for new LEMs shortly.

If you feel the Holy Spirit move you to serve God as a LEM or have questions about what it entails, please speak to Fr. Rick or myself. We will be happy to answer any questions.

PRAYER CIRCLE

Sherri Davids

An army of prayer warriors can be mobilized at any time to offer intercessory prayers to meet needs and concerns of all our parishioners. We also love to offer prayers of thanksgivings. A call to the designated member of the Prayer Circle will ensure that within minutes a growing chorus of prayer will be ascending to the throne of God on

your behalf. To initiate a prayer call, contact Sherrill Davids or the church office.

PRAYER TEAM MINISTRY

Sherri Davids

Grace Church is blessed with an active Prayer Team Ministry. Prayer stations are available during communion at both services every Sunday. If you are seeking prayer for a specific need or wish to give thanks for a blessing, please come to the stations at the back of the sanctuary where two of our trained ministers will meet you. Prayer stations are confidential and discreet. We are here to serve our church family and Jesus Christ, our Lord and Savior. If you like additional information on this ministry, please contact the office.

“One of the greatest gifts we can give each other is the gift of prayer.”

-Author: Unknown

USHERS/GREETERS

Richard Fitch

Ushers are an essential part of the worship team for Sundays and major feast days. In addition to greeting people, ushers distribute the bulletin, direct people to communion, receive the offerings and straighten up the pews after services. Ushers can be men, women or youth. We have a committed group of volunteers who serve on a rotating basis. These include Rick Eaton, Bill McCaffrey, Warren Greene, Hal Read, Victor Stanco, Ron Jones, Fred Lloyd, Paul Trader, and John Sinicki.

SENIOR WARDEN’S REPORT

Bobbi Palmer - Senior Warden

This was a very active year for Grace Church. This church hosted the Bethune Cookman Choir to benefit Chiles Academy; as well as the Solisti Orchestra, Youth Works for the summer and several other events. The Bishop made several visits here confirming, reaffirming and just visiting. The church also hosted several diocese workshops. The vestry hosted two new and fun social events, both of which were a big success, as well as the Men's group hosting Trivia.

It was a busy working year as well. We completed the Policies and Procedures Manual, thanks in part to Carolyn Wade and the Policy committee. Staff wise we said thank you and goodbye to Bill Longacre, Jackie Longacre, and Cliff Preston as they retired and hired Joe Marcellino as the 8:00 AM Organist and Church Office Assistant, and Kevin Davids as Sexton.

The new insurance was accepted saving the church several thousand dollars and our Investment committee has gotten everything organized, protected and earning interest. The stewardship committee did a wonderful job and obtained several new pledges; the budget committee worked tirelessly to get a balanced budget. ECW had a banner Celebrate Christmas year and I know there are many other ministries which I haven't mentioned and they too had a very active year. We anticipate and plan on having a summer Bible school this coming year under the leadership of Jennifer Alexander.

We face some challenges in the future, one of which we are hoping to address this coming fiscal year and that is security for the parishioners and the campus. All in all the state of Grace Church is on level ground

and holding their own, nothing short of a miracle. God continues to bless us.

It has been an experience and a blessing, serving as your Senior Warden the past two years. Thank you.

Blessings,

Bobbi Palmer
Senior Warden

TREASURER'S REPORT 2018

Gary Lincoln

Your Vestry and I worked together to implement the budget approved at the 2018 annual meeting last January. We had a few challenges during the year including an increase in maintenance expenses and insurances that were higher than budgeted. Through the continued generosity of our parishioners we ended the year strong.

The reformulated Stewardship Committee, our new Budget Committee and the continued work of the Investment and Audit Committees helped to keep our expenditures in line with the approved annual budget. It takes a concerted effort by these groups, along with your Vestry, to help the church stay the course and maintain a balance between our needs and our resources.

This year also saw several significant "designated gifts," including donations for a new organ in the church and for new computers and other technology. These gifts addressed two significant needs. We certainly are very blessed at Grace Church. Other gifts, including a significant donation from the ECW, made it possible to replace the organ in the chapel as well. Other significant projects are summarized in the Junior Warden's Report.

The 125th Anniversary Commitment program came to a close this past December. Through the work of the

Investment Committee all funds were disbursed exactly as outlined when the program began in 2015. Please see the report from the Investment Committee for additional details.

I would like to thank all these committees and other members of the parish for their assistance since becoming the Treasurer in April. God bless.

**GRACE EPISCOPAL CHURCH
125TH ANNIVERSARY COMMITMENT PROGRAM
DISBURSEMENT PLAN**

2016	Goal \$40,000		Actual Expenditures	Total
1. Restore Restricted Funds:	\$12,500		\$12,500	
2. Repay Diocesan Arrearage:	\$7,500		\$7,500	
3. Buildings and Grounds, as needed:	\$10,000		\$10,946	
4. Projects* completed in 2015:	\$10,000		\$10,000	\$40,946
2017	Goal \$25,000			
1. Repay Diocesan Arrearage:	\$7,500		\$7,164.41	
2. Restore Facilities Endowment;	\$7,000		\$7,000	
3. Create Ministries Endowment:	\$4,500		\$4,500	
4. Buildings and Grounds, as needed:	\$6,000		\$6,000	\$24,664.41
2018	Goal \$25,000			
1. Build up Facilities Endowment:	\$10,000		\$17,467.80	
2. Build up Ministries Endowment:	\$10,000		\$14,881.52	
3. Buildings and Grounds as needed:	\$5,000		\$8,135.09	\$40,484.41
	TOTAL	\$90,000		\$106,094.82

*In 2015, the amount of \$10,000 was spent on the Fire alarm and the Chapel stairs which are included in our list of projects to be completed with the 125th Commitment Program.

Proposal combines the philosophy of paying off debts and the philosophy of distributing a percentage for different projects.

Distributions will be made on June 15th and December 15th of each year of the program.

This proposal totals \$90,000 leaving room for significant adjustments as pledges are committed.

Approved by the Vestry at their January 11, 2016 meeting.

Submitted by,
The Stewardship Committee 2015
AMENDED BY INVESTMENT COMMITTEE 2018

Grace Episcopal Church
2019 Budget Proposal

Operating Income & Expenses

		2018	2018	2019	
	INCOME	Actuals	Budget	Proposed Budget	Notes
1	UNDESIGNATED INCOME				
2	Plate Offering	15,062.00	17,000.00	17,000.00	
3	Pledge & Envelope Offering	288,364.00	286,000.00	302,000.00	
4	Stock Pledge	6,340.35			
4b					
5	Total undesignated inc	309,766.35	303,000.00	319,000.00	
6	DISCIPLESHP				
7	Childrens Church income	-	200.00	200.00	
8	Christian Ed income	3.00	13.00	13.00	
9	Adult Bible Studies income	1,008.30	800.00	1,000.00	Matches expense
10	Youth ministry income	1,404.00	300.00	300.00	
11	Subtotal Discipleship	2,415.30	1,313.00	1,513.00	
12	FELLOWSHIP				
13	Parish Meals income	770.75	855.00	855.00	
14	Fellowship events income	7,516.25	6,000.00	7,000.00	
15	Subtotal Fellowship	8,287.00	6,855.00	7,855.00	
16	OUTREACH				
17	Outreach events income	-	200.00	0.00	Restricted Fund
18	F.A.I.T.H. income	282.00	-		
19	Total Outreach	282.00	200.00	0.00	
20	WORSHIP				
21	Altar supplies income	912.35	200.00	200.00	
22	Total Worship income	912.35	200.00	200.00	
23	STEWARDSHIP				
24	Bldg Use Income	13,728.05	14,000.00	14,000.00	
25	Stewardship income	175.00	190.00	190.00	
26	Daughters of the King income	88.00	0.00	0.00	
27	Advertising income	-	100.00	0.00	No expectation of income
28	Subtotal Stewardship	13,991.05	14,290.00	14,190.00	
29	DESIGNATED INCOME				
30	Episcopal Church Outreach income	1,808.00	4,800.00	2,000.00	Matches expense

INCOME		2018	2018	2019
	Actuals	Budget	Proposed Budget	
31	Grace Discretionary income	3,697.00	3,300.00	3,300.00
32	Investment income	2,646.49	-	Moves to Endowments
33	Gift Purse income	6,153.00	2,500.00	2,500.00
34	Designated gifts income	10,883.00	6,000.00	2,000.00
35	Subtotal Designated Income	25,187.49	16,600.00	9,800.00
36	TOTAL INCOME	360,841.54	342,458.00	352,558.00

EXPENSES

PERSONNEL STAFF/ADMIN

	2018	2018	2019	Notes
	Actuals	Budget	Proposed Budget	
37	PERSONNEL STAFF/ADMIN			
38	Organist 8a	13,377.50	8,100.00	15,600.00
39	Worship Leader	10,675.00	10,000.00	10,300.00
40	Vocallist 8 am	3,875.00	4,100.00	4,223.00
41	Accompanist 10:30	4,185.00	4,100.00	4,223.00
42	Sexton	21,393.32	22,808.00	14,300.00
43	Parish Admin. Secretary	14,567.30	16,090.00	13,520.00
44	Bookkeeper	16,716.01	16,080.00	15,600.00
45	Worship Screens	2,775.00	2,600.00	2,678.00
46	Rector Salary	41,640.96	41,641.00	43,201.00
47	Rector Housing	31,500.00	31,500.00	31,500.00
48	Rector Pension	14,087.94	13,325.00	13,446.18
49	Rector Life/Health Insura	20,300.00	20,208.00	20,208.00
50	FICA/Medicare taxes	9,289.07	9,400.00	9,400.00
51	Liability Insurance	42,301.36	32,000.00	30,900.00
52	Relief Clergy expense	1,116.58	625.00	1,000.00
53	Mileage Reimburse	625.00	625.00	500.00
54	Subtotal Personnel Staff/admin	248,425.04	233,202.00	230,599.18
55	ADMINISTRATION General			
56	Telephone	3,561.78	3,500.00	3,500.00
57	Postage	2,077.25	1,840.00	1,840.00
58	Copier	1,608.95	2,800.00	1,800.00
59	Office Expense	1,144.18	2,700.00	1,200.00
60	Office Expense - Paycor	-	-	375.00

	EXPENSE	2018 Actuals	2018 Budget	2019 Proposed Budget	
61	Office Supplies	1,900.00	2,300.00	1,500.00	
62	Info Technol. Web/Internet	3,376.26	3,700.00	3,000.00	
63	Info Techn. Software/hardware exp	4,534.83	2,300.00	2,000.00	
64	Info Techn. Tech Support	100.00	300.00	200.00	
65	Advertising expense	1,258.23	1,300.00	1,300.00	
66	Total Administration	19,561.48	20,740.00	16,715.00	
67	EVANGELISM EXPENSES				
68	Evangelism	370.77	150.00	150.00	
69	Daughters of King expense	88.00	-		
70	Subtotal Evangelism Expenses	458.77	150.00	150.00	
71	WORSHIP EXPENSE				
72	Worship	736.20	1,500.00	1,000.00	
73	Music Ministry All	2,244.14	1,600.00	1,600.00	
74	Altar Supplies	2,429.62	1,700.00	1,700.00	
75	Total Worship exp	5,409.96	4,800.00	4,300.00	
76	DISCIPLESHIP EXPENSE				
77	Childrens church expense	-	200.00	200.00	Matches income
78	Adult Bible Studies	948.84	1,000.00	1,000.00	Matches income
79	Youth Ministry expense	1,572.45	350.00	300.00	Matches income
80	Vacation Bible School		-	1,200.00	New item
81	Total discipleship expense	2,521.29	1,550.00	2,700.00	
82	FELLOWSHIP				
83	Parish Meals Expense	1,164.11	1,450.00	1,450.00	
84	Kitchen Supplies/Food	412.93	575.00	575.00	
85	Fellowship Events expense	728.03	800.00	800.00	
86	Fundraising expense	250.00	-		
87	Subtotal Fellowship	2,555.07	2,825.00	2,825.00	
88	OUTREACH EXPENSE				
89	Diocesan Pledge	29,576.50	28,600.00	38,176.00	Diocese raised contribution from 10% to 12%
90	F.A.I.T.H.	282.00	-	-	
91	Total outreach expense	29,858.50	28,600.00	38,176.00	

	EXPENSE	2018 Actuals	2018 Budget	2019 Proposed Budget	
92	STEWARDSHIP				
93	Stewardship	523.67	800.00	800.00	
94	Total Stewardship	523.67	800.00	800.00	
95	BUILDINGS AND GROUNDS3200				
96	Utilities	23,414.30	20,000.00	21,500.00	Partially due to YouthWorks
97	Cleaning Supplies	300.24	480.00	480.00	
98	Maint/Rprs/Parts	9,888.85	4,700.00	10,000.00	Significantly underfunded
99	Annual Maintenance	3,943.44	4,500.00	4,500.00	
100	Kitch Supplies - Paper	207.81	220.00	220.00	
101	Lawn Maintenance	6,611.20	7,750.00	7,750.00	
102	Fire Alarm Monitoring	577.00	430.00	500.00	
103	Property Taxes	-	100.00	-	Moved to Annual Maintenance line
104	Subtotal Bldg & Grounds Exp	44,942.84	38,180.00	44,950.00	
105	OTHER DESIGNATED EXPENSES				
106	Clergy discretionary	3,101.42	3,000.00	3,000.00	
107	Bldg Use Expense (wed,funeral)	1,624.74	1,487.00	1,487.00	
108	Reinvestment expense	2,254.20			Moved to Endowments
109	Designated Gifts-expense	2,230.16	3,000.00	2,000.00	Matches income
110	Conferences & Retreats	607.38	700.00	700.00	
110	Gift purse expense	6,153.00	2,500.00	2,500.00	
112	Episcopal Church Outreach	1,805.63	5,000.00	2,000.00	Matches income
113	Subtotal Other Designated Expenses	17,776.53	15,687.00	11,687.00	
114	TOTAL EXPENSES	369,511.86	346,534.00	351,752.18	
115	<i>Income over Expenses</i>	<i>(8,670.32)</i>	<i>(4,076.00)</i>	<i>805.82</i>	